



GENERAL ASSEMBLY

COMMONWEALTH OF KENTUCKY

2014 REGULAR SESSION

HOUSE BILL NO. 75

AS ENACTED

FRIDAY, MARCH 28, 2014

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ALISON LUNDERGAN GRIMES
SECRETARY OF STATE
COMMONWEALTH OF KENTUCKY
BY L. Adler

AN ACT relating to training and assessment of new superintendents and declaring an emergency.

Be it enacted by the General Assembly of the Commonwealth of Kentucky:

➔Section 1. KRS 156.111 is amended to read as follows:

(1) ~~[Prior to July 1, 1992,]~~The Department of Education shall establish a Superintendents Training Program and Assessment Center.~~[The assessment center shall be modeled after the American Association of School Administrators assessment process or a similar validated process.]~~ The department~~[may provide assessment centers regionally and]~~ shall provide for assessor training and shall ensure that an assessment~~[. the]~~ center includes~~[shall include,]~~ but is not~~[be]~~ limited to~~[,]~~ training and participation in the following components~~[for superintendents in the following subjects]:~~

(a) Core concepts of leadership and quality practices~~[management];~~

(b) Effective implementation of school-based decision making;

(c) Kentucky school law;

(d) Kentucky school finance and budgeting~~;~~~~[and]~~

(e) School curriculum and assessment;

(f) Instructional leadership;

(g) School improvement;

(h) Community and board relations;

(i) Effective communication; and

(j) An executive coaching and mentoring program with an emphasis on demonstrated professional growth.

The department may provide assessment centers regionally.

(2) Notwithstanding any other statute to the contrary, an employing local board of education shall not be responsible for any training costs associated with a superintendent's participation in the training and assessment center process.

1 (3) At the conclusion of the training, each participant shall deliver to the employing
 2 board of education and the Kentucky Department of Education a comprehensive
 3 collection of work products and assessments that demonstrate proficiency in each
 4 area of training~~[complete a written comprehensive examination based on the~~
 5 ~~content of the training].~~

6 ~~(4)~~~~(3)~~ In addition to any applicable certification and experience requirements, ~~any~~
 7 ~~to be qualified and eligible for continued employment as a school superintendent,~~
 8 ~~effective July 1, 1994, the school superintendent shall have successfully completed~~
 9 ~~the assessment center process. a]~~ person hired for the first time as superintendent in
 10 Kentucky ~~[after June 30, 1994,]~~ shall successfully complete the assessment center
 11 process within two (2) years~~[one (1) year]~~ of taking office~~[assuming his duties]~~ as
 12 superintendent.

13 ~~(5)~~~~(4)~~ The Kentucky Board of Education shall adopt administrative regulations to
 14 govern the training content, number of hours, assessments, and work products~~[~~
 15 ~~written examination, and criteria]~~ for successful completion of the training and
 16 assessment center process. The board shall also establish the continuing
 17 professional development requirements for school superintendents~~[, to be effective~~
 18 ~~July 1, 1994].~~

19 (6) The Department of Education may contract with qualified agencies,
 20 organizations, or institutions or may approve programs offered by training
 21 providers to carry out the provisions of this section.

22 ➔Section 2. KRS 160.350 is amended to read as follows:

23 (1) After considering the recommendations of a screening committee, as provided in
 24 KRS 160.352, each board of education shall appoint a superintendent of schools
 25 whose term of office shall begin on July 1, following the individual's appointment.
 26 The appointment may be for a term of no more than four (4) years. In the event a
 27 vacancy occurs in the office of superintendent prior to the expiration of the term set

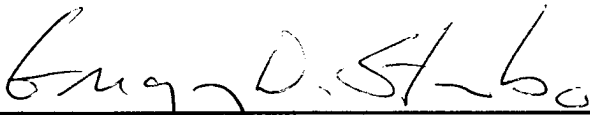
1 by the board, the term shall expire on the date the vacancy occurs. Therefore, the
 2 board may appoint a superintendent for a new term as provided in this subsection,
 3 which shall begin on the date of the superintendent's appointment, except when the
 4 vacancy occurs after a school board election and before the newly elected members
 5 take office. When a vacancy occurs during this period, the position shall not be
 6 filled until the new members take office, but the board may appoint an acting
 7 superintendent to serve a term not to exceed six (6) months. This appointment may
 8 be renewed once for a period not to exceed three (3) months. If a vacancy occurs, a
 9 local board may also appoint an acting superintendent during the period the
 10 screening committee pursuant to KRS 160.352 conducts its business and prior to the
 11 actual appointment of the new superintendent. No superintendent shall resign
 12 during a term and accept a new term from the same board of education prior to the
 13 expiration date of the present term. In the case of a vacancy in the office for an
 14 unexpired term, the board of education shall make the appointment so that the term
 15 will end on June 30. The board shall set the salary of the superintendent to be paid
 16 in regular installments.

17 (2) An individual shall not assume the duties of superintendent in a district until he or
 18 she provides the board of education with a copy of a certificate for school
 19 superintendent issued by the Education Professional Standards Board or its legal
 20 predecessor. A superintendent shall hold a valid certificate throughout the period of
 21 employment. A superintendent~~[candidate who is to begin the duties of~~
 22 ~~superintendent after June 30, 1994,]~~ shall successfully complete the training
 23 program and assessment center process within two (2) years~~[one (1) year]~~ of
 24 assuming the duties of superintendent. A superintendent shall not serve as director
 25 or officer of a bank, trust company, or savings or loan association that has the
 26 school district's funds on deposit. Following appointment, the superintendent shall
 27 establish residency in Kentucky.


1 (3) A superintendent of schools may be removed for cause by a vote of four-fifths (4/5)
2 of the membership of a board of education and upon approval by the commissioner
3 of education. However, if the dismissal of the superintendent has been
4 recommended by a highly skilled certified educator pursuant to KRS 158.6455 and
5 the action is approved by the commissioner of education, the board shall terminate
6 the superintendent's contract. Written notice setting out the charges for removal
7 shall be spread on the minutes of the board and given to the superintendent. The
8 board shall seek approval by the commissioner of education for removing the
9 superintendent. The commissioner of education shall investigate the accuracy of the
10 charges made, evaluate the superintendent's overall performance during the
11 superintendent's appointment, and consider the educational performance of the
12 students in the district. Within thirty (30) days of notification, the commissioner of
13 education shall either approve or reject the board's request.

14 (4) After the completion of a superintendent's first contract or after four (4) years,
15 whichever comes last, the board of education may, no later than June 30, extend the
16 contract of the superintendent for one (1) additional year beyond the current term of
17 employment.

18 ➔Section 3. Whereas it is necessary for the Kentucky Board of Education to
19 promulgate administrative regulations in order to implement the provisions of this Act
20 before July 1, 2014, an emergency is declared to exist, and this Act takes effect upon its
21 passage and approval by the Governor or upon its otherwise becoming a law.



Speaker-House of Representatives



President of Senate

Attest: 

Chief Clerk of House of Representatives

Approved 

Governor

Date 